

Name: Traci Dougherty

Position: Chair, Excellence Through Classics

ETC Committee Executive Board Members: Traci Dougherty (Chair), Krystal Kubichek (Past-Chair), Stephanie Krause (Program Chair), Brad Savage (Information Chair), Catherine Hayward and Donna Seidman (PRIMA Co-Editors), Cheryl Cheatham (National Mythology Exam Coordinator), Nava Cohen (Exploratory Latin Exam Chair), Andrew Carroll (SCRIBO and Resources Chair), and Kendal Ogles (Public Relations Chair).

ETC Sub Committees and Members:

1. (7) ELE Committee: Chair(s): Nava Cohen,
Members: Ian Hochberg, Kris Tracy, Catherine Stancil, Brandy Henricks-Marson, Kendal Ogles, Amanda Wall, and Andrew Carroll (ex officio)
2. (5) NME: Pegasus Committee: Chair(s): Micheal Posey,
Members: Tashi Treadway, Andrea Stehle, Nathalie Roy, Micheal Posey, Nora Kelley, and Andrew Carroll (ex officio)
3. (5) NME: Medusa Committee: Chair(s): Megan Felder and Sherry Lee,
4. Members: Michael Bales, Kate Hattemer, Minyoung Hwang, Nora Kelley, Jun (Richard) Hang, and Andrew Carroll (ex officio)
5. (14) Ad hoc SCRIBO Contest Committee: Chair(s): Andrew Carroll and Traci Dougherty,
Members: Michael Posey, Donna Seidman, Leo Mahler, Ruth Loop, Stephanie Krause, Christopher Buzcek, Connie Rodriguez, Drew Lasater, Shawn Jennings, Kimberle Gray, Mary Beinemann, Nora Kelley, Brad Savage, and Amanda Wall
6. (11) Joint Resource/PRIMA Writing Committee: Chair(s): Andrew Carroll and Donna Seidman,
Members: Rachel Ash, John Brace, Chris Buzcek, Megan Degraff-McMenamy, Anthony Gibbins, Catherine Hayward, Miriam Patrick, Zee Ann Poerio, Nathalie Roy, Andrea Stehle, and Brad Savage
7. (9) Ad hoc ETC Live Committee: Chair(s): Krystal Kubichek and Stephanie Krause,
Members: Andrea Stehle, Traci Dougherty, Brad Savage, Jocelyn Demuth, Nathalie Roy, Micheal Posey, Susan Scheerer, Shawn Jennings, and M. Lyn Berman

Routine tasks accomplished to date:

- Presented at ACL Institute on “Great Minds Don’t Think Alike: NeuroDiversity in the Latin Classroom.” (Stephanie Krause)
- Following ACL Institute, Traci Dougherty was elected chair; Stephanie Krause and Traci Dougherty were re-elected to Program Chair and Communications Chair respectively; Brad Savage was elected to Information Chair; Emily Lewis was elected to Public Relations Chair and resigned in XXXXX; Kendal Ogles was appointed Public Relations Chair on XXXXX; following January, Catherine Hayward was appointed to Co-Editor of PRIMA
- Published Leadership Survey Results, Institute Survey Results, and Institute Report (Brad Savage)
- Held a Virtual Meeting with Executive Committee on 9/13 (FALL), 1/10 (Winter), 4/18 (Spring); Reports and minutes created
- Updated website pages/leadership page on the website (9/1 and 12/1) (Traci Dougherty)
- Created SCRIBO Writing Contest Suggested Vocabulary List (Nava Cohen and Andrew Carroll)
- Met with Board of Governors on 8/10, 10/19, 1/30, 1/31, 3/28, 4/11, 6/16 (Traci Dougherty)

- Published PRIMA Fall (XXXXX) , Winter (3/11), Spring (6/4) (Donna Seidman and Catherine Hayward)
- Created Teaching Modules for “Monstrous Mutations”, “Transformations”, and “Daily Life in Ancient Rome” Thematic Exams and updated with DEI suggestions (Andrew Carroll)
- Created Teaching Modules for “Norse Mythology” and “Classics Club” from older material and updated with DEI suggestions (Andrew Carroll)
- Created NME Thematic Exams “Monstrous Mutations” (Medusa) and “Transformations” (Pegasus) (Cheryl Cheatham)
- Created ELE Thematic Exam “Daily Life in Ancient Rome” (Nava Cohen)
- Held Nationwide Saturnalia Kahoot Game on 12/11 (Traci Dougherty and Nava Cohen) and held Nationwide National Classics Week Blooket Game on 4/17 (Traci Dougherty, Brad Savage and Nava Cohen)
- Updated and expanded ELE general teaching module and created “Universal Vocabulary Set Module” (Andrew Carroll)
- ETC continued to sponsor the National Mythology Exams (NME): Pegasus and Medusa and the Exploratory Latin Exam (ELE). Administered & sent awards out for NME Exams: “Monstrous Mutations” (NME: Medusa Mythology Exam) and “Transformations” (NME: Pegasus Exam) and for the ELE Exam “Daily Life in Ancient Rome” (Cheryl Cheatham and Nava Cohen)
- ETC continued to sponsor the SCRIBO writing contest. Administered and sent awards out for SCRIBO writing contest “People of Ancient Mediterranean” (Andrew Carroll, ACL Office)
- An ETC sponsored presentation, Pandora’s Box: Lessons from the Middle School COVID Classroom” was proposed and accepted for ACL 2021 Institute (Traci Dougherty and Stephanie Krause)
- Updated the ETC Strategic Plan document - Goal E (1/10) and Goal I (4/18)
- ETC Grant was awarded to Nathalie Roy to support her All STEM leads to ROME event
- Reviewed Position Procedure Manuals
 - Finished: Stephanie, Andy, Nava, Cheryl, Traci (Communications)
 - Ongoing: Kendal, Brad, Donna, Traci (Chair), Michael, Sherry and Megan
- Subcommittee Meetings:
 - ELE Committee Meetings: 7/1, 7/2, 7/6, 7/8, 7/15, 7/16, 4/1
 - NME: Pegasus Committee Meetings: 4/28
 - NME: Medusa Committee Meetings: 5/16
 - SCRIBO Committee Meetings: 2/23, 6/3

Specific accomplishments to date:

- Assisted with the organization of ACL 2019-2020 Virtual Institute
- Created Ads/Logos Inventory (Emily Lewis)
- Created Social Media Plan (Emily Lewis)
- Created DEI documents Inventory (Andrew Carroll)
- Created Reports Inventory (Brad Savage)
- Created Reporting Schedule (Brad Savage)
- Completed Diversity Training (9/17 & 9/24) or (9/19 & 9/26); All ETC Executive Committee members and the chair participated in virtual training with the Diversity consultant, except Nava Cohen and Krystal Kubichek, who participated live last year.
- Set and monitored three Social Justice Initiatives: having our materials reviewed by the DEI (1) and including lesser-heard voices in *PRIMA* (2) and our resources/materials (3); ETC Resources and *PRIMA* are being revised and evaluated as part of our efforts in support of Diversity, Equity, and Inclusion.

- New logos created for National Mythology Exam (NME) and Exploratory Latin Exam (ELE) through graphic designer (Emily Lewis)
- Created and distributed first publication of Et Cetera, our internal newsletter (Traci Dougherty)
- Solved issue of Google Drive Ownership (Andrew Carroll)
- NME and ELE Exams offered on QUIA platform as online option for the first time ever (Sherwin Little)
- Created Vimeo account for ETC Live content and other ETC video content (Krystal Kubichek,
- Added *ETC Live* Content to the ACL Store and maintained the Vimeo account (ACL Office, Stephanie Krause, and Krystal Kubichek)
- Expanded SCRIBO Contest with Fill in the Blank Category (Andrew Carroll)
- Offered Digital Resources as part of pre-existing resource modules (Andrew Carroll)
- Formed *ETC Live* Ad Hoc Committee; Co-Chairs Krystal Kubichek and Stephanie Krause; Members: Traci Dougherty, Nava Cohen, Michael Posey, Brad Savage, Andrew Carroll, Nathalie Roy, Susan Shearer, Jocelyn Demuth, Andrea Stehle, Shawn Jennings, and Lyn Berman
- Formed and expanded Resources Committee to a Joint *PRIMA*/Resources Committee; Co-Chairs Donna Seidman and Andrew Carroll; Members: Rachel Ash, John Bracey, Chris Buczek, Megan Degraff-McMenamy, Catherine Hayward, Miriam Patrick, Zee Ann Poerio, Michelle Gerard Ramahlo, Nathalie Roy, Andrea Stehle, and Brad Savage
- Formed Governance Ad Hoc Committee; Chair: Andrew Carroll Members: Krystal Kubichek, Andrew Carroll, Traci Dougherty, and Stephanie Krause
- Formed Awards Task Force; Members: Krystal Kubichek, Brad Savage, and Stephanie Krause
- Created ETC Access Fund to provide equitable access to our materials/exams/contacts and resources; per our efforts to support Diversity, Equity, and Inclusion.
- ETC Resources now include digital resources (video modules, digital activities).
- Held Zoom Webinars with great success on ETC Offerings including SCRIBO (11/9) (Andrew Carroll, Traci Dougherty, and Micheal Posey) and ELE/NME (11/16) (Nava Cohen Cheryl Cheatham, and Andrew Carroll)
- Created a banner through graphic designer for ETC Petrino and Calliope Award Recipients on 1/14
- Following March, Connie Rodriguez joined *PRIMA*/Resources Writing committee with the task of copy editor
- Created a new logo (Zee Anne Poerio) & webpage for ETC Ludus: National Games
- Created Yearly Blast Content Calendar for Publicity (Kendal Ogles)
- Held successful “All STEM leads to Rome” event with Nathalie Roy on 4/18 (Traci Dougherty, Stephanie Krause)
- SCRIBO Contest was moved from ad hoc to a standing committee at the Spring Meeting on 4/18
- ETC Live Ad Hoc Committee offered sessions from October-April. Most sessions were subscription -only, with some free sessions being offered. Videos were recorded, edited, and uploaded to Vimeo for members. Some sessions from last year were also uploaded. ETC Live had 32 subscribers.
- Created Ad Hoc Joint *PRIMA*/Resources Committee; Co-Chairs Donna Seidman and Andrew Carroll; Members: Rachel Ash, John Bracey, Chris Buczek, Megan Degraff-McMenamy, Catherine Hayward, Miriam Patrick, Zee Ann Poerio, Michelle Gerard Ramahlo, Nathalie Roy, Andrea Stehle, Brad Savage
- Medusa Mythology Exam joined ETC’s National Mythology Exams and completed one full cycle as members of ETC. The ETC Medusa Ad Hoc Committee for the merger will soon be disbanded.
- An Ad Hoc Governance Committee, chaired by Andrew Carroll, was created to evaluate our bylaws and other governing documents. Committee members included: Stephanie Krause, Krystal Kubichek, & Traci Dougherty, *ex officio*. Bylaws proposals were created and voted on by the ETC Board that include restructuring of the committee and the creation of a transition period following elections. Proposals will be voted on by the membership at the ETC Open Meeting during Institute.

- An Awards Task Force was established to consider future ETC Awards. Beginning with the 2021-2022 school year, ETC will be presenting yearly the Calliope Award as a Teacher of the Year Award.
- PRIMA began being offered on Joomag platform, ISSU platform was closed, and has incorporated a wider group of authors and topics, including student voices (SCRIBO winners and Nationwide Game Winners).
- The Information Chair has begun tracking expenses and analyzing data more thoroughly than in the past. This will enable ETC as a whole to become more productive, more cost-efficient, and more responsive to our members' needs.
- SubCommittees Meetings:
 - Joint PRIMA/Resources Committee AD HOC Meetings: 1/19, 4/24
 - ETC Live Ad Hoc Committee Meetings: 8/27, 9/10, 9/21, 9/27
 - Awards Ad Hoc: 12/13, 1/2
 - Governance Ad Hoc: 2/7, 3/27, 4/28

Notable Challenges to date:

- In February 2020, ACL's BOG voted to have the Middle School Committee become part of ETC. As of this date, little progress has been made, though talks are finally in progress.
- The new structure of an NME Coordinator with subcommittee chairs for the NME: Pegasus and NME: Medusa poses some challenges in identifying duties of individuals, interactions with the ACL office, etc. that will need more clarity in the future. However, it has been mostly successful in allowing the Pegasus Chair and Medusa Co-chairs to focus on their exams.
- ETC Live is very time consuming. Neither of the current co-chairs feel it can be done properly while also overseeing other parts of the organization. Committee members were under-utilized, and, while plans were made to develop supplementary resources, nothing has been created as of this time. Subscription sessions were also not well attended, and therefore the format needs to be reconsidered. ETC Live will need a new chair in the coming year.
- Since requirements of the Public Relations Chair have been dramatically increased, it has been challenging to complete blasts and manage the website.
- Resignation of the elected Public Relations Chair caused difficulty in replacing and training a new Public Relations Chair during the course of the year
- Lack of financial updates throughout the year make it difficult to ascertain both our financial status and sustainability, as well as to develop new budgets for the 2021-2022 Fiscal Year. ETC's Budget for 2020-2021 was not approved by the ACL Board until ???r
- Covid obviously affected income at every level, from exams to resources to merchandise. It also affected some of ETC's planned activities, such as an update to the ETC Brochure.
- The ETC Committee's physical Spring Meeting, which is our most productive one, was canceled. Furthermore, ETC's Open Meeting and election had to occur digitally, and there was no possibility of a physical meeting with the newly elected ETC Committee members.
- Evaluate time commitments being expected of committee members and ensure that they are appropriate. If not, work on developing solutions.

How have you, or your committee or task force, addressed the goals of the Strategic plan? Remember that the four areas are Engagement, Impact, Sustainability, Visibility.

Please see our [working document](#) on how ETC is addressing ACL's Strategic plan by goal.

- Engagement, Impact, Visibility
 - Engage others:
 - Social Media Plan and Reporting
 - PRIMA Posts on Mondays
 - Resources Posts on Tuesdays
 - Wild Card on Wednesdays
 - Meet the Volunteer Posts on Thursdays
 - Exams/Contests on Fridays
 - Nationwide game offered for students and teachers
 - We are presenting at the ACL Institute
 - PRIMA being designed on the digital platform extends engagement in new ways
 - Contacted those listed on ACL Volunteer List for SCRIBO and PRIMA
 - Engage ourselves
 - Sent internal newsletter to inform all volunteers
 - Created a mailing list of prior ETC leadership/alumni
 - Contacted prior ETC leadership/alumni
 - Developed Volunteer letter and volunteer profile for onboarding
 - Working on anniversary gift acknowledgements for our volunteers
 - Working on coupon code during birthday month
 - Working on automated birthday and anniversary emails
 - Working on defining our “culture” by getting to know each other during meetings
 - Worked on Meet the Volunteer newsletter and social media features
- Sustainability
 - Continuing to offer and develop merchandise
 - SCRIBO contest is now formally part of ETC which will increase our visibility and sustainability
 - Re-organizing the Executive Committee structure to allow for future growth without adding additional cost or additional work
 - ETC Live will raise our visibility and sustainability
 - Incorporating the Medusa Mythology Exam has also increased our sustainability, which will surely help ACL
 - Offering the ETC Access Fund will help us sustain others

Any other concerns?

- ETC believes that the Middle School Committee, and any other similar enterprise, should fall under our general auspices. The ACL BOG agreed with this over a year ago, when they voted that the Middle School Committee would become part of ETC. This still remains something that we feel passionately about.
- Lack of financials - ETC and ACL are operating with no approved budget, and financial statements are not being provided during the Fiscal Year. Only 1 statement was given in 2020-2021, when the new budget was being created.
- ACL needs a Visibility Committee, that oversees ACL branding and forward facing media, website, publications, social media to ensure that the message is consistent and appropriate to the needs to constituents
- ACL has paid for programs/websites to create digital resources. However, because it has not been developed by either the Professional Development Task Force or TMRC, ETC Live had to purchase programs to create and house these materials. We believe developing these digital resources and professional development opportunities should be a priority.
- ETC’s logo is not a clean, crisp version, which affects the Ludus logo and Live logo. As of this point, we have not been able to obtain a clear image with enough pixelation

Data:**National Mythology Exams**

NB - NME registrations were up about 500 from last year.

- Pegasus
 - Exams ordered - 5349
 - Print - 2578
 - Online - 2928
 - Exams taken - 4966
 - Base - 664
 - Base + theme - 1886
 - Base + theme + Aeneid - 1186
 - Base + theme + Odyssey - 1208
 - Awards
 - Perfect - 559
 - Summa cum laude (97-99) - 486
 - Maxima cum laude (94-96) - 556
 - Magna cum laude (90-93) - 643
 - Cum laude (85-89) - 343
- Medusa
 - Exams ordered - 2732
 - Print - 391
 - Online - 155
 - Exams taken - 1875
 - Awards
 - Perfect - 14
 - Summa cum laude (90-99) - 146
 - Maxima cum laude (80-89) - 231
 - Magna cum laude (72-79) - 210
 - Cum laude (60-72) - 346

Exploratory Latin Exam

- Total Exams graded: 633 (Print 346, Quia 287) (down from 661 last year)
- Total Exams registered: 695 (Print 394, Quia 301) (down from 1232 last year)
- Schools Participating: 56 (up from 50 last year)
- Students from 21 states plus District of Columbia, Australia, Canada, Ireland, and Korea took this year's exam.
- 46% of students earned awards.
 - Medals
 - Perfect Papers: 30 (4.7%) -- 100
 - Certificates
 - Summa Cum Laude: 61 (9.6%) -- 100-96 (this number includes the perfect papers)
 - Magna Cum Laude: 104 (16.4%) -- 95-88
 - Cum Laude: 124 (19.6%) -- 87-80

SCRIBO

Second year of program

- 132 entries from 28 schools in the US, Canada, Italy
- 54% of students received awards
 - Summa Cum Laude - Score of 20 (6 students)
 - Maxima Cum Laude - Score of 19 (7 students)
 - Magna Cum Laude - Score of 18 (14 students)
 - Cum Laude - Score of 16-17 (45 students)



P R I M A