

TRACI DOUGHERTY

Executive Leader | Organizational Strategist | Systems Builder

TraciDouPenn@gmail.com | tracidougherty.com | linkedin.com/in/tracidougherty | Pennsylvania | Remote & Hybrid

EXECUTIVE SUMMARY

Executive leader with 20 years of experience building sustainable systems that strengthen organizations, develop leaders, and translate strategy into measurable results. Experience spans association governance, membership engagement, higher education administration, curriculum and assessment, publications, professional learning, and cross-functional operations.

SELECTED EXECUTIVE IMPACT

- Built and coordinated a 70-volunteer leadership structure across 13 committees.
- Led membership and engagement strategy connected to a \$300K+ portfolio within an approximately \$1.5M organization.
- Supported more than 100 physician fellowship programs across 20 academic departments.
- Directed publication and engagement systems reaching 30+ schools and 500+ students statewide.
- Delivered 25+ national and regional presentations and professional-learning sessions.

PROFESSIONAL EXPERIENCE

American Classical League — Vice President of Membership | 2022–2026

- Shaped national membership strategy serving 2,000+ educators and connected to a \$300K+ portfolio.

Excellence Through Classics — Executive Committee Chair | 2016–2024

- Directed approximately 70 volunteers across 13 committees and managed an \$80K annual operating budget.

Pennsylvania Junior Classical League — Publications Chair | 2023–Present

- Directed statewide editorial strategy serving 30+ schools and 500+ students.

Upper Dublin School District — Teacher, Department Chair & Gifted Education | 2015–2026

- Built sustainable student leadership, curriculum, assessment, publication, and program systems.

University of Pennsylvania — Evaluation, Assessment & Analytics | 2007–2013

- Supported 100+ fellowship programs and developed dashboards representing 10,000+ students.

EDUCATION & CREDENTIALS

Temple University — M.Ed.; B.A. English, History, and Classics | University of Pennsylvania — Post-Baccalaureate Certificate in Classical Studies; graduate coursework in statistics | Pennsylvania Instructional II Certifications: Latin, English, History